

Three Steps to Empower Individuals and Enhance Employability

The WorkSkills Initiative in Action

Our Methodology

We utilise a three-step approach to empower individuals and enhance employability:

1. **ADAPT* and WASP**:** Utilizing these tools to assess and develop work skills, ensuring participants have a solid foundation.
2. **Timed Exam:** Requiring a 70% or higher score to progress to vocational training funding ensures participants are adequately prepared.
3. **Vocational Training Funding:** By linking funding to demonstrated competence, we're investing in participants who are more likely to succeed.

Benefits

Our approach leads to:

- **Better Job Readiness:** Participants will have the skills and knowledge to progress in the labour market.
- **Increased Employability:** By focusing on work skills and vocational training, participants will be more attractive to potential employers.
- **Efficient Use of Resources:** By assessing participants' skills and knowledge before providing funding, we're reducing the risk of investing in those who may not be ready for vocational training.

Outcomes

By setting a clear benchmark (70% or higher), we're ensuring that participants are well-prepared for vocational training and future employment. This approach can lead to better outcomes for both the participants and the organisations investing in their development.

** **Alternative Direction and Prospective Training (ADAPT)** – an approach that builds on the government's initiatives to support individuals with barriers to work.*

*** **WorkSkills Assessment Support Programme (WASP)** – A robust monitoring and evaluation system to ensure the WorkSkills Initiative is meeting its objectives and delivering positive outcomes for participants.*